



Highly specialized business and Board experience & expertise in a confidential, supportive relationship.

Designed exclusively for senior executives, led by experienced, successful senior executives.

THE NEED

As the world and businesses become more complex, senior executives must act with greater speed, transparency, and adaptability to deliver results, regardless of the challenges they face. Coaching alone is no longer enough. They need knowledgeable partners who have sat in their chair and successfully navigated similar waters.

ECC EXECUTIVE PARTNERS ...

Are skilled guides that fuel peak performance to enhance leadership, drive business results, and accelerate success. Our Executive Partners:

- Are proven senior & C-Suite leaders with extensive board experience
• Bring global experience with deep industry and functional expertise
• Provide expert counsel in a confidential, supportive, ongoing relationship
• Enable executives to think more clearly, make better, more informed decisions, avoid potential hazards, and perform at peak levels
• Are confidants and thought partners who know first-hand what it takes at the C-Suite level to lead with greater impact, manage key relationships, and help build successful businesses

BENEFITS

ECC Executive Partners help senior executives:

Accelerate transition to, and success in, a new executive/C-Suite role

- Quickly onboard and adapt to demands of the position
Build board relationships amidst business pressures
Manage a board activist
Develop and retain top talent

Face business disruption head-on

- Lead effectively through transformative change
Optimize organizational agility
Mitigate regulation and risk
See around the corners

Fast-track opportunities for growth

- Lead technology and digitization
Win in emerging markets
Balance short-term pressures with long-term sustainability
Optimize investments
Inspire innovation

ECC Executive Partners also help companies in retention and sustainability of their senior executive leaders.



REPRESENTATIVE CLIENT COMPANIES



EXECUTIVE COACHING CONNECTIONS

Advancing Leaders, Teams & Organizations™



Women's Business Enterprise National Council

Kathy Green, ECC Managing Partner

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### COLLABORATIVE, RESULTS-DRIVEN APPROACH

ECC's methodology assures the right Executive Partner match while providing a supportive, results-oriented structure that leverages the full resources of ECC.

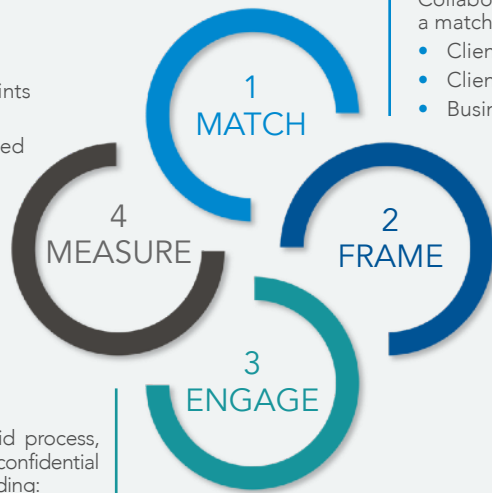
#### 4 MEASURE IMPACT

- Progress monitored at key anchor points with adjustments made as needed
- Success criteria measured and reviewed at designated time point(s) as set in the Agenda

#### 3 ENGAGEMENT

Through a highly responsive, fluid process, ECC Executive Partner provides confidential mentor and advisory support including:

- Business diagnostic
- Stakeholder interviews
- Ongoing meetings and access



#### 1 PARTNER MATCH

Collaborative process with mutual selection to ensure a match that best fits:

- Client personality
- Client leadership and learning style
- Business challenges client faces

#### 2 FRAME AGENDA

ECC Executive Partner works with the executive to:

- Clarify objectives, personal and business success criteria, and areas of focus
- Set priorities
- Evaluate alternative approaches
- Frame the Agenda, including desired business and personal growth impacts, success measurement, and timing

### ECC's EXECUTIVE PARTNER COUNCIL

ECC Executive Partners are diverse, esteemed industry leaders and Board members who have all succeeded in high-powered, C-Suite and top executive positions managing complex organizations through significant business challenges and rapid change - passionate about paying forward their expertise to help today's senior executives and C-Suite leaders accelerate success.

To view all ECC Executive Partners and topline bios online, [click here](#).

#### ECC EXECUTIVE PARTNERS Leaders to Leaders

Leverage the power of ECC's Executive Partner Council.

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*"The demands and complexities of the executive suite can be daunting, particularly in times of great challenge and change. Experienced insight from one who's walked the path, is invaluable for clarity and focus that drives results."*

**KATHRYN HAYLEY, ECC EXECUTIVE PARTNER**

*Former CEO, Aon Hewitt Consulting Americas and Aon Consulting Worldwide*

*Former EVP, UnitedHealthcare*

*Board Member: Interior Logic Group, Inc.; Concentrix Corporation; Alight Solutions;*

*First Midwest Bancorp, Inc.*



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